

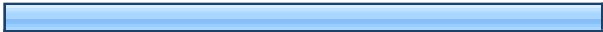








1. Are you a member of NEA?

		Response Percent	Response Count
Yes		97.8%	88
No		2.2%	2
answered question			90
skipped question			1




2. NEA is considering options for bridge rates, which would offer discounts to unemployed members of NEA. Do you support offering bridge rates for conference registration?

		Response Percent	Response Count
Yes		90.1%	82
No		6.6%	6
Not sure		3.3%	3
Comments			17
answered question			91
skipped question			0




3. If NEA created bridge rate conference registration fees, how much should the discount be?

		Response Percent	Response Count
10% off regular registration fee		11.4%	10
25% off regular registration fee		50.0%	44
50% off regular registration fee		23.9%	21
Not sure		14.8%	13
	Comments		10
answered question			88
skipped question			3




4. Do you support offering bridge rates (at half the regular rate, or \$15) for annual membership?

		Response Percent	Response Count
Yes		71.1%	64
No		13.3%	12
Not sure		15.6%	14
	Comments		11
answered question			90
skipped question			1





5. Should NEA offer bridge rate membership to unemployed students who have recently graduated and are ready to upgrade to regular membership?

		Response Percent	Response Count
Yes		74.7%	68
No		14.3%	13
Not sure		11.0%	10
	Comments		17
answered question			91
skipped question			0



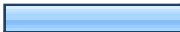

6. If bridge rates were offered, should they be extended to a member for more than one year in a row?

		Response Percent	Response Count
Yes		30.8%	28
No		42.9%	39
Not sure		26.4%	24
	Comments		13
answered question			91
skipped question			0




7. Do you support offering bridge rates for self-identified "underemployed" archivists? (Underemployed archivists are those who work part-time jobs but are seeking full-time employment.) If so, please choose which of the following benefits you think NEA should offer to underemployed members. (You may select more than one.)

		Response Percent	Response Count
Half-rate (\$15) annual membership dues		22.0%	20
Discounts for conference registration		46.2%	42
I do not support offering bridge rate benefits for underemployed members		42.9%	39
Not sure		7.7%	7
	Comments		10
answered question			91
skipped question			0

8. If you support bridge rates for underemployed members, should those benefits be (you may select more than one):

		Response Percent	Response Count
Available to members for more than one year in a row		34.8%	24
Available to students upgrading to regular membership		42.0%	29
Neither		26.1%	18
Not sure		20.3%	14
	Comments		6
		answered question	69
		skipped question	22

9. Would you like NEA to offer roundtables or interest groups as part of its conference?

		Response Percent	Response Count
Yes		62.2%	56
No		8.9%	8
Not sure		28.9%	26
	Comments		13
		answered question	90
		skipped question	1

10. What issues, topics, or subjects would you like roundtable or interest groups to focus on?

**Response
Count**

58

answered question

58

skipped question

33

11. NEA has recently formed a Diversity Task Force. What diversity issues would you like to see this task force address?

**Response
Count**

31

answered question

31

skipped question

60

12. What topics or themes would you like to see addressed at future NEA educational programs or workshops?

**Response
Count**

48






answered question

48












skipped question

43

13. Are you currently:

		Response Percent	Response Count
Employed (full-time)		68.9%	62
Employed (part-time, not seeking full-time work)		13.3%	12
Employed (part-time, seeking full-time work, i.e. "underemployed")		10.0%	9
Unemployed		5.6%	5
Rather not say		2.2%	2
		answered question	90
		skipped question	1

14. In what type(s) of institution are you currently employed?

		Response Percent	Response Count
Academic (college, university, prep school)		53.4%	47
Corporate		8.0%	7
Government (federal, state, local)		5.7%	5
Historical society		4.5%	4
Museum		5.7%	5
Non-profit organization		9.1%	8
Public library		4.5%	4
Religious		4.5%	4
Self-employed		4.5%	4
Not currently employed		3.4%	3
Other (specify below)		5.7%	5
	Other (please specify)		6
		answered question	88
		skipped question	3


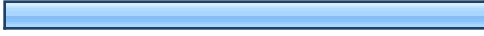


15. Have you been laid off in the past year? (Choose all that apply.)

		Response Percent	Response Count
Yes	<input type="checkbox"/>	3.3%	3
No	<input type="checkbox"/>	96.7%	87
My hours were cut back		0.0%	0
My pay was reduced		0.0%	0
answered question			90
skipped question			1

16. Is your job likely to be eliminated or reduced in the next year?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	4.5%	4
No	<input type="checkbox"/>	67.0%	59
I don't know	<input type="checkbox"/>	28.4%	25
answered question			88
skipped question			3


17. Are you currently looking for a job?

		Response Percent	Response Count
Yes		17.8%	16
No		72.2%	65
Looking for a second job (currently "underemployed")		2.2%	2
Other (specify below)		7.8%	7
Other (please specify)			9
answered question			90
skipped question			1

18. Do you have any other comments about NEA or its services?

		Response Count
		19
answered question		19
skipped question		72

19. May we anonymously publish your comments to this survey when reporting the results to the membership?

		Response Percent	Response Count
Yes		100.0%	91
No		0.0%	0
answered question			91
skipped question			0

Page 1, Q2. NEA is considering options for bridge rates, which would offer discounts to unemployed members of NEA. Do you support offering bridge rates for conference registration?

1	I'm unemployed, so I would definitely support this. SAA offers a bridge rate as well.	Sep 29, 2011 5:38 PM
2	This would be great for recent masters graduates as well!	Sep 29, 2011 9:42 AM
3	Unemployed NEA members need to attend the conference to network and hopefully find a new job	Sep 29, 2011 9:26 AM
4	For people who are job hunting, it would be a wonderful opportunity to network. For members who, for whatever reason, are not job hunting, I would hope they could pay the regular member rate.	Sep 19, 2011 7:31 AM
5	Registration costs for NEA meetings are quite modest already. Compare to NEMA for instance!	Sep 10, 2011 10:59 AM
6	Professional conferences are on of the few means for networking and a good source for job hunters.	Sep 8, 2011 9:40 AM
7	It opens a Pandora's box. Where does one stop? How monitor? How budget? How plan? What impact would such a move have on programming, on NEA's reserve funds?	Sep 8, 2011 5:33 AM
8	Members need to self-identify, keep NEA out of any policing.	Sep 8, 2011 4:41 AM
9	Given the unemployment rate, I think this would be a good idea.	Sep 7, 2011 2:47 PM
10	Conferences are key to continuing education and networking. They are essential to the unemployed.	Sep 7, 2011 1:25 PM
11	However, how does one determine employment status? Might be some who would try to take advantage of the lower fee; on the other hand, it probably would not be a significant financial loss.	Sep 7, 2011 8:41 AM
12	although the fees are pretty reasonable already	Sep 7, 2011 7:46 AM
13	Folks need to be able to develop their skills and knowledge even if unemployed.	Sep 7, 2011 7:30 AM
14	Yes, this is a wonderful idea for our members in time of stress. This will help them stay connected with their firends and colleagues.	Sep 7, 2011 7:23 AM
15	I would love to see them not only for unemployed, but also for underemployed, low income archivists	Sep 7, 2011 7:20 AM
16	I don't find registration rates to be particularly high - especially when compared with the cost for other conferences - and not everyone who's "unemployed" has financial need.	Sep 7, 2011 7:20 AM
17	Seems difficult to manage for conference	Sep 7, 2011 7:17 AM

Page 1, Q3. If NEA created bridge rate conference registration fees, how much should the discount be?

1	For some reason 20% seems more like it to me, I'm not sure why. 10 seems too little, 25 too much -- though it may be that could depend on what the fees are, I suppose.	Sep 30, 2011 6:07 AM
2	I think SAA's bridge membership is 60% of the \$50,000 salary range, so NEA should do something similar.	Sep 29, 2011 5:38 PM
3	any discount rate should cover costs of having attendee at the meeting; but should not put NEA in the red.	Sep 29, 2011 9:08 AM
4	Depends how much higher the regular registration would be to cover the costs, and whether that would become prohibitive for other members.	Sep 19, 2011 11:11 AM
5	50% would be wonderful for job hunters who need to network, but might be too generous for financial practicality. 25% would be very helpful. 10% really isn't much.	Sep 19, 2011 7:31 AM
6	It's already not that expensive - not that that is a complaint!	Sep 7, 2011 2:44 PM
7	Much of the conference fee goes toward very meager honorariums for particular speakers and food. There is not much to spare on discounts.	Sep 7, 2011 1:34 PM
8	15%	Sep 7, 2011 11:34 AM
9	The registration fee isn't that much, but a discount can make a lot of difference to someone who is unemployed.	Sep 7, 2011 8:56 AM
10	The percentage off would have to high enough to encourage someone to attend (and network) but not so high that it would endanger paying conference expenses.	Sep 7, 2011 7:37 AM

Page 1, Q4. Do you support offering bridge rates (at half the regular rate, or \$15) for annual membership?

1	I'd like to say yes, but don't want to undercut NEA too much. Also, I'd want to be sure that it was for a certain amount of time, not indefinitely. Nor should it apply, in my opinion, to contract archivists (isn't that the term?), who may be unemployed today and working the day after next. I've nothing against them, but temporary unemployment seems to be part of the territory there. IMHO	Sep 30, 2011 6:07 AM
2	But for no more than two years.	Sep 29, 2011 8:05 PM
3	It's a hard job market out there, your wallet shouldn't suffer for your commitment to professional organizations.	Sep 29, 2011 5:38 PM
4	Half the regular rate seems too generous.	Sep 29, 2011 9:51 AM
5	see above comment	Sep 29, 2011 9:08 AM
6	One-time.	Sep 27, 2011 6:06 AM
7	Adopting this kind of policy puts the NEA membership person into a potentially sticky, complicated, emotionally-charged position. Keep it clear - member or not. If the membership rates are kept reasonable and low, then it is a benefit offered to all equally. Many of us do not have our membership paid by our employers.	Sep 10, 2011 10:59 AM
8	For Students, Retired and Unemployed archivists. Perhaps also for personal membership for non-archivists, non-librarians. It would be a way to cheaply get more members of the general community into our organization.	Sep 8, 2011 9:40 AM
9	I support a rate that at least covers the cost of printing and mailing the newsletter.	Sep 7, 2011 1:34 PM
10	But only if the organization's budget can support it. No deficits.	Sep 7, 2011 8:56 AM
11	This really depends on what is practically feasible given the budget...I don't really know enough about the NEA budget to have an educated opinion. I suppose the degree of impact bridge rates would have depends upon how large a portion of NEA's income comes from membership dues.. How many current members would be eligible for bridge rates, and in that regard what would it cost NEA to offer 50%-off memberships? I suppose it is also possible that bridge rates would ultimately not be too costly because they might encourage professionals who normally couldn't afford to become members to join. But then there are probably also hidden costs and benefits to increased membership. Overall, I think that unemployed and underemployed archivists constitute an important (and probably growing) group that would really benefit from participation in NEA. Especially considering the sorry state of the overall employment situation in the US, it is important that NEA meet the challenge of keeping its doors open to all members of the archiving community regardless of income.	Sep 7, 2011 8:16 AM

Page 1, Q5. Should NEA offer bridge rate membership to unemployed students who have recently graduated and are ready to upgrade to regular membership?

1	For a certain amount of time, though - 1 or 2 years? Not indefinitely.	Sep 30, 2011 6:07 AM
2	Although, I'm of the mind that unemployed students are no longer students since they've graduated, and if a bridge membership is being offered, the regular bride rate should be the same as a student membership (as SAA offers).	Sep 29, 2011 5:38 PM
3	It will be difficult to determine which students to support--how long is "recently graduated?" And, there needs to be further consideration on to whom these rates are extended to: to those who recently graduated and currently live in New England, OR all those who attended school in New England OR those who recently graduated, and move to New England from another region OR those who recently graduated with MSLIS only, and not Public History MA, students, for example, who want to be members?? Rather than bridge rates for unemployed students, there needs to be greater and consistent communication and contact with the student chapter(s) of NEA, and the NEA board/leadership. I don't believe the benefits of membership for graduate students, have been fully explored and promoted by the NEA board. Nevertheless there is massive potential.	Sep 29, 2011 10:34 AM
4	Please!	Sep 29, 2011 9:42 AM
5	see comment for item 3	Sep 29, 2011 9:08 AM
6	Maybe for one year.	Sep 10, 2011 10:59 AM
7	The bridge rate should be allowed to students for up to 1 year after graduation. After that they should pay full membership price.	Sep 8, 2011 9:40 AM
8	1 year only if already a student member	Sep 8, 2011 3:56 AM
9	For students who graduate with a full-time archivist position, I'm not really sure a bridge is necessary.	Sep 7, 2011 6:27 PM
10	I think a student rate would be appropriate.	Sep 7, 2011 2:44 PM
11	It would be reasonable to allow them to maintain their student rates until they were employed.	Sep 7, 2011 9:57 AM
12	I would extend their student membership to one year after graduation.	Sep 7, 2011 8:41 AM
13	The difficulty in finding jobs after graduation is a result of the difference between the number of students being accepted into graduate programs as compared to the number of jobs generally available. I think NEA should focus on this issue rather than membership fees.	Sep 7, 2011 7:49 AM
14	It should help build future membership.	Sep 7, 2011 7:30 AM
15	Only once. The NEA depends on membership to continue their work.	Sep 7, 2011 7:23 AM
16	definitely - EXACTLY who NEA needs to be encouraging to stay involved and network	Sep 7, 2011 7:20 AM
17	Perhaps not the same as the regular bridge rate, but some assistance and a	Sep 7, 2011 7:13 AM

Page 1, Q5. Should NEA offer bridge rate membership to unemployed students who have recently graduated and are ready to upgrade to regular membership?

chance to remain a member would be a good thing.

Page 1, Q6. If bridge rates were offered, should they be extended to a member for more than one year in a row?

1	As noted above, not too long. One year may not be enough, but are two? Not indefinitely.	Sep 30, 2011 6:07 AM
2	But no more than two years.	Sep 29, 2011 8:05 PM
3	Six month increments if possible.	Sep 29, 2011 10:34 AM
4	But no more than 3 years.	Sep 29, 2011 9:26 AM
5	If still unemployed anywhere (not just as an archivist), continue bridge rate. It should be income-based (or more accurately, lack of income-based!).	Sep 19, 2011 11:11 AM
6	There probably should be some sort of limit, but maybe 3 years rather than 1.	Sep 13, 2011 9:24 AM
7	2 years	Sep 8, 2011 6:35 AM
8	existing members - yes.	Sep 8, 2011 3:56 AM
9	I think it would depend on the job market.	Sep 7, 2011 2:47 PM
10	1 year only	Sep 7, 2011 8:56 AM
11	Again, I'm all for it, but it depends on if it's financially feasible.	Sep 7, 2011 8:16 AM
12	How many members are we talking about, approximately?	Sep 7, 2011 8:03 AM
13	Please see answer above.	Sep 7, 2011 7:23 AM

Page 1, Q7. Do you support offering bridge rates for self-identified "underemployed" archivists? (Underemployed archivists are those who work part-time jobs but are seeking full-time employment.) If so, please choose which of the following benefits you think NEA should offer to underemployed members. (You ma...

1	Tricky situation and category, especially as I'm uncertain how these relate to the "contract archivist" (term I used above), though I think this is different....	Sep 30, 2011 6:07 AM
2	Depending on employer, some part-time workers may make similar pay to full-time workers elsewhere.	Sep 19, 2011 11:11 AM
3	A 10% discount on conferences, for one year, might be a helpful incentive to their employers, but I am not sure we need to do this.	Sep 19, 2011 7:31 AM
4	How do you differentiate between the above definition and those of us who are underemployed but accepting the status quo?	Sep 10, 2011 10:59 AM
5	It might be worth exploring different rates for support staff as well, who tend to make less than professional archivists. ALA has a scale for membership dues, where people who make under a certain amount pay X, people who make between A and B pay Y, etc. However, NEA is a much more affordable organization, so the logistics might be totally different.	Sep 8, 2011 6:20 AM
6	What about volunteers?	Sep 8, 2011 5:33 AM
7	While membership fees and conference registration fees are low, they are high for those who only work part time.	Sep 7, 2011 8:41 AM
8	Underemployment is a result of the difference between the number of students being accepted into graduate programs as compared to the number of jobs generally available. I think NEA should focus on this issue rather than membership fees.	Sep 7, 2011 7:49 AM
9	unemployed should get half rate. underemployed should get three quarter rate.	Sep 7, 2011 7:28 AM
10	we need to keep these archivists involved, not just for them, but so NEA is addressing a broader scope of the profession	Sep 7, 2011 7:20 AM

Page 1, Q8. If you support bridge rates for underemployed members, should those benefits be (you may select more than one):

1	See my comments above. Probably more than one year, if necessary, but not indefinitely, in both caes.	Sep 30, 2011 6:07 AM
2	Again, it shouldn't be more than 3 years	Sep 29, 2011 9:26 AM
3	Maintain bridge rates through this economic climate.	Sep 8, 2011 4:41 AM
4	it is so hard to find employment in this field....	Sep 8, 2011 3:56 AM
5	I don't.	Sep 7, 2011 2:44 PM
6	I don't really support this--seems like the membership is really cheap to begin with--unlike SAA which is 3 or 4 times the cost. also--I think it would be hard to administer if you have a number of different categories of bridge rates	Sep 7, 2011 7:17 AM

Page 2, Q9. Would you like NEA to offer roundtables or interest groups as part of its conference?

1	When would there be time for them to meet? Our one-day (for all intents and purposes) meetings are pretty packed already).	Sep 30, 2011 6:12 AM
2	We are such a small organization so I am not sure if that make sense. But I don't know enough to have an opinion yet	Sep 29, 2011 9:31 AM
3	But should be general enough to ensure a large enough group to be worthwhile.	Sep 29, 2011 9:15 AM
4	When would they meet?	Sep 19, 2011 11:11 AM
5	I participate in SAA groups so do not feel the need, but understand that others might appreciate having interest groups at the regional level.	Sep 13, 2011 9:26 AM
6	It would offer the opportunity to talk to people you may not know. The lunch tables tend to be sort of clique-ish and Roundtables at lunch, for instance, might help mix things up.	Sep 10, 2011 11:09 AM
7	Only if conference becomes two days in addition to the workshop day.	Sep 8, 2011 5:33 AM
8	I think the conference would become longer as a result, in order to do it right. But maybe a longer conference would make more room for more sessions and also make the whole experience less rushed.	Sep 7, 2011 2:48 PM
9	I think that SAA offers quite a wealth of roundtables and interest groups. While NEA functions well and appropriately as a regional org, I do not think that further splintering of archivists is a good idea.	Sep 7, 2011 11:34 AM
10	Sometimes the program is not relevant to my work and it would be good to have another reason to go to the conference.	Sep 7, 2011 8:58 AM
11	are we large enough?	Sep 7, 2011 7:27 AM
12	Yes, the NEA needs to expand.	Sep 7, 2011 7:24 AM
13	Depends on the topic; sometimes subjects are better covered by presentations and panels followed by discussion.	Sep 7, 2011 7:13 AM

Page 2, Q10. What issues, topics, or subjects would you like roundtable or interest groups to focus on?

1	New England history College and University Archives	Oct 2, 2011 7:25 PM
2	Can't think of anything at the moment. Sorry.	Sep 30, 2011 6:12 AM
3	Lone Arranger issues are always interesting.	Sep 29, 2011 5:39 PM
4	Grouped by focus/function of archivist responsibilities: college & university archives, audio/visual materials, digital archivists, reference, processing, cataloging, etc.	Sep 29, 2011 10:52 AM
5	interest groups based on geography (the New Hampshire archivists, the Maine archivists, etc.) would be helpful to start off with, and reasonable for the NEA board to create and maintain for a volunteer organization.	Sep 29, 2011 10:52 AM
6	Technology	Sep 29, 2011 9:52 AM
7	Preservation, Human Rights/Ethics	Sep 29, 2011 9:44 AM
8	if they are RT or IG then topics worth exploring will be: * Something like Archives and archivists from underrepresented groups? * Cultural property issues *Advocacy We can look what is out there in SAA as a reference	Sep 29, 2011 9:31 AM
9	A&D, Reference and Outreach, Young professionals (under 3 years of professional experience?),	Sep 29, 2011 9:15 AM
10	Preservation, Disaster preparedness, Security, Digital preservatioan	Sep 27, 2011 6:08 AM
11	If meeting times could be found, privacy issues are always a good topic!	Sep 19, 2011 11:11 AM
12	Small collections; small organizations (I work for a religious denomination - maybe that would be special interest); setting up naming protocols for active records, before they get to us.	Sep 19, 2011 7:34 AM
13	Aquisitions/donor relations	Sep 13, 2011 11:02 AM
14	Digitization Preservation	Sep 12, 2011 12:00 PM
15	museum archives, art archives, women in archives, oral history interest	Sep 11, 2011 6:38 PM
16	Lone Arranger, MPLP, recruiting volunteers younger than retirees,	Sep 10, 2011 11:09 AM
17	Technology, the future of archives.	Sep 10, 2011 7:28 AM
18	Lone Arrangers College and University Archivists Community College Archivists Anniversary Displays and Celebrations	Sep 9, 2011 5:51 AM
19	Diversity and under represented groups	Sep 8, 2011 9:48 AM
20	Type of Institution: University, Non-Profit, Church Role of Archivist: Administration, Reference, Accessioning	Sep 8, 2011 9:44 AM
21	Collaboration with other NEA institutions	Sep 8, 2011 6:35 AM
22	Social responsibility, copyright issues, education	Sep 8, 2011 6:26 AM

Page 2, Q10. What issues, topics, or subjects would you like roundtable or interest groups to focus on?

23	Provide checklist and any that receive x votes, try.	Sep 8, 2011 5:33 AM
24	particular types of Archives such as Business/Corporate Archives	Sep 8, 2011 5:18 AM
25	No.	Sep 8, 2011 4:41 AM
26	just like any professional conference - visual materials, small collections, architectural records, preservation	Sep 8, 2011 3:57 AM
27	university/college archives	Sep 7, 2011 10:04 PM
28	Reference and outreach programs for Archives	Sep 7, 2011 2:49 PM
29	Archivists who also manage records People who are actively managing electronic records	Sep 7, 2011 2:48 PM
30	Preservation, Audiovisual preservation and reformatting, Photographs, Digital preservation	Sep 7, 2011 2:06 PM
31	archives in public libraries preservation	Sep 7, 2011 1:51 PM
32	security, preservation, electronic records, government records, lone arrangers	Sep 7, 2011 1:33 PM
33	records management	Sep 7, 2011 12:53 PM
34	Digital Commonwealth; Manuscripts; Archival education;	Sep 7, 2011 11:40 AM
35	Paper and book conservation Digital initiatives Rare books Creating newly established archives College Archives	Sep 7, 2011 11:37 AM
36	New England LGBT archives, digital preservation.	Sep 7, 2011 10:29 AM
37	Lone arrangers	Sep 7, 2011 10:00 AM
38	Lone Arrangers	Sep 7, 2011 9:52 AM
39	Practical topics issues, and best practices--not trends.	Sep 7, 2011 8:58 AM
40	Underemployment and the difficulty in finding a job after graduation are the a result of the difference between the number of students being accepted into graduate programs as compared to the number of jobs generally available. The reality is babyboomers aren't retiring in the numbers expected and when they do retire often positions aren't being filled full time if they are filled at all. I think NEA should focus on creating a dialogue with graduate programs and HR offices to ensure that A: the current glut of unemployed archivists is not growing after every graduation and B: HR offices are better educated about what the duties and qualifications for archivists are so that job descriptions are realistic and fair to potential applicants.	Sep 7, 2011 8:06 AM
41	AV materials, records management, conservation	Sep 7, 2011 8:04 AM
42	Electronic records, Congressional papers/political papers, other historical based records by topic	Sep 7, 2011 8:04 AM

Page 2, Q10. What issues, topics, or subjects would you like roundtable or interest groups to focus on?

43	Similar to SAA	Sep 7, 2011 7:59 AM
44	N/A	Sep 7, 2011 7:50 AM
45	university archivists political papers archives outreach	Sep 7, 2011 7:48 AM
46	How do we connect the established SAA groups with regional organizations. Except for listservs, there is little, if any, contact between SAA roundtable/section members except at the annual meeting.	Sep 7, 2011 7:47 AM
47	Institution size	Sep 7, 2011 7:38 AM
48	Reference, description, lone arranger	Sep 7, 2011 7:35 AM
49	digitization, copyright, privacy issues, other legal issues	Sep 7, 2011 7:34 AM
50	technology for membership management and accessioning, Past Perfect	Sep 7, 2011 7:34 AM
51	Academic archivists; cataloging/tech archivists	Sep 7, 2011 7:29 AM
52	records management mentoring	Sep 7, 2011 7:28 AM
53	community archives art/museum/visual resources diversity	Sep 7, 2011 7:27 AM
54	Continuing education issues, diversity	Sep 7, 2011 7:24 AM
55	Museum Archives Multimedia Collections Managing Volunteers	Sep 7, 2011 7:13 AM
56	Lone arrangers, EAD, technology	Sep 7, 2011 7:13 AM
57	Rare books/special collections	Sep 7, 2011 7:13 AM
58	Description and encoding, outreach and programming, legal and ethical issues (copyright, privacy, etc.),	Sep 2, 2011 11:12 AM

Page 2, Q11. NEA has recently formed a Diversity Task Force. What diversity issues would you like to see this task force address?

1	Recruitment of ethnic minorities to the profession	Oct 2, 2011 7:25 PM
2	I guess the main one -- recruitment of a diversity of people to the profession. Alongside that, being sure diverse people, groups and their records are handled equitably and fairly in our archives and by us all.	Sep 30, 2011 6:12 AM
3	How can we encourage minority students to go into the archives and records management fields?	Sep 29, 2011 12:01 PM
4	I am on the task force.	Sep 29, 2011 10:52 AM
5	Outreaching minority/underrepresented archivists to be part of NEA	Sep 29, 2011 9:31 AM
6	underrepresentation of people of color in the membership, at the meetings and in leadership roles; increase membership and participation of new professionals	Sep 29, 2011 9:15 AM
7	Multiple - diversity in race, gender, geographic location, etc.	Sep 27, 2011 6:08 AM
8	The lack of archivists of color at NEA and the profession in general.	Sep 20, 2011 4:48 PM
9	Types of organizations; different ethnic understandings of what is important; learning from this diversity	Sep 19, 2011 7:34 AM
10	Work with Simmons and other graduate programs to attract and retain students with diverse backgrounds.	Sep 13, 2011 9:26 AM
11	Racial, gender, types of archives	Sep 8, 2011 10:56 AM
12	The lack of diversity at NEA meetings, how to increase those numbers	Sep 8, 2011 9:48 AM
13	I think there is a gap in education that is creating a Diversity in our profession. We need to reach students that may not think in terms of grad school regarding job training.	Sep 8, 2011 9:44 AM
14	How to attract more minorities to the profession. Outreach to minority communities about archives.	Sep 8, 2011 5:58 AM
15	Reaching the non-archivist who has responsibility for archival materials.	Sep 8, 2011 5:33 AM
16	sexual identity, gender, race, class, immigration	Sep 7, 2011 10:04 PM
17	Recruitment, diversity of repositories	Sep 7, 2011 4:16 PM
18	None. I don't believe in diversity task forces. And I also don't see anything wrong with our profession being dominated by women. In fact, I hope that never changes.	Sep 7, 2011 2:48 PM
19	Not sure. There must be a premise for forming the Task Force and publishing it here would make it easier to respond to the question.	Sep 7, 2011 1:51 PM
20	Outreach for minority and/or LGBT collections. Review of current MLIS or related programs in New England for diversity in students and education.	Sep 7, 2011 1:33 PM

Page 2, Q11. NEA has recently formed a Diversity Task Force. What diversity issues would you like to see this task force address?

21	How to encourage archives to collect materials from diverse groups.	Sep 7, 2011 10:47 AM
22	Background; gender identity, maybe sexual orientation, as well as the traditional race and ethnicity.	Sep 7, 2011 10:29 AM
23	How to integrate more men into NEA, especially into leadership positions. How to get a greater percentage of NEA members to volunteer with the organization.	Sep 7, 2011 9:52 AM
24	none comes to mind	Sep 7, 2011 8:04 AM
25	N/A	Sep 7, 2011 7:50 AM
26	no interest	Sep 7, 2011 7:48 AM
27	racial diversity, type of repository, age, gender (why are the heads of archives usually men?)	Sep 7, 2011 7:35 AM
28	increased outreach to minority populations- both to attract potential archivists to the profession and to attract minority archivists to NEA; increased outreach to non-Massachusetts professionals; increased outreach and programming targeted to archivists working outside of higher education	Sep 7, 2011 7:27 AM
29	You answered my question. How to bring under represented groups into the NEA.	Sep 7, 2011 7:24 AM
30	Outreach to those starting out in the profession or in the school.	Sep 7, 2011 7:17 AM
31	How our organization, as well as our profession as a whole, can attract and encourage a more diverse membership	Sep 2, 2011 11:12 AM

Page 2, Q12. What topics or themes would you like to see addressed at future NEA educational programs or workshops?

1	How we all document different aspects of New England history	Oct 2, 2011 7:25 PM
2	Can't think of anything right now. I'm at work and racing to complete this before the deadline so I can get it back to you and get back to work. If I think of something I'll let you know! Thanks.	Sep 30, 2011 6:12 AM
3	Archivist Toolkit implementation	Sep 30, 2011 6:03 AM
4	More workshops on EAD, DACS, XML for finding aids	Sep 29, 2011 12:01 PM
5	It would be great if NEA could take a more pro-active role in attracting SAA workshops to the region; not just in conjunction with conferences	Sep 29, 2011 10:52 AM
6	Technology, digital formats--processing, preservation	Sep 29, 2011 9:52 AM
7	Preservation options for institutions with limited funding, technical skills	Sep 29, 2011 9:44 AM
8	Crowdsourcing and other community based projects where the community is part of the work of the archive	Sep 29, 2011 9:31 AM
9	technology skills, on-site basic archival series that could be offered separte from NEA meetings, effective outreach	Sep 29, 2011 9:15 AM
10	More on preservation and digital preservation. Also, given the weather this past year, more on disaster preparedness.	Sep 27, 2011 6:08 AM
11	Electronic records, privacy issues	Sep 19, 2011 11:11 AM
12	Somehow related to previous comments.	Sep 19, 2011 7:34 AM
13	RDF, SemanticWeb, iRODS	Sep 13, 2011 11:02 AM
14	Creating online exhibits that are simple and don't take a lot of time or tech expertise to put together. Measurables - simple to compile, meaningful, useful for future planning and execution	Sep 10, 2011 11:09 AM
15	Technology	Sep 10, 2011 7:28 AM
16	Derivatives: How Far Should We Go? What is reasonable? staffing; time; money; preservation vs access.	Sep 9, 2011 8:56 AM
17	Archiving digital correspondence (email).	Sep 9, 2011 8:50 AM
18	Archivists' Toolkit Digitization Issues	Sep 9, 2011 5:51 AM
19	Funding for archives	Sep 8, 2011 10:56 AM
20	More online offerings.	Sep 8, 2011 10:02 AM
21	PR for the archives: on an individual level. Exhibit Basics. Interns: developing a short term project for them.	Sep 8, 2011 9:44 AM
22	Hands on day-long technical workshops (e.g. Using Drupal, Coding for	Sep 8, 2011 5:58 AM

Page 2, Q12. What topics or themes would you like to see addressed at future NEA educational programs or workshops?

	Archivists, etc.). Project showcases. Job fairs/employment counseling.	
23	digital, electronic records	Sep 8, 2011 5:18 AM
24	creative funding	Sep 8, 2011 3:57 AM
25	accession	Sep 7, 2011 10:04 PM
26	I think in the past couple years you have done a good job of being more current. I'd say keep that up and all will be well (and well attended).	Sep 7, 2011 2:48 PM
27	workshop on preparing quality applications for federal grants.	Sep 7, 2011 1:51 PM
28	electronic records, social media, security	Sep 7, 2011 1:33 PM
29	Using social media; Wikipeida	Sep 7, 2011 11:40 AM
30	EAD	Sep 7, 2011 11:37 AM
31	When it's ready - ArchivesSpace.	Sep 7, 2011 9:52 AM
32	Best practices.	Sep 7, 2011 8:58 AM
33	special format handling	Sep 7, 2011 8:42 AM
34	The realities of our profession are: 1. babyboomers aren't retiring in the numbers expected and when they do retire often positions aren't being filled full time if they are filled at all; 2. library schools are producing archivists at numbers that far exceed the number of jobs available; 3. funding for salaries is becoming increasingly scarce; 4. job announcements frequently expect archivists with a degree to do the job of a full-time archivist in less than 40 hours a week and at a salary that in this region will never enable the employee to pay off student loans or support him/herself. These are significant problems that will affect the future of our profession and ones that NEA should be proactive about.	Sep 7, 2011 8:06 AM
35	alliance of records management and archives - the way of the future	Sep 7, 2011 8:04 AM
36	Intro to XSLT	Sep 7, 2011 8:04 AM
37	N/A	Sep 7, 2011 7:50 AM
38	advanced workshops or programs!! everything is at the beginner level	Sep 7, 2011 7:48 AM
39	Is the NEA in danger of becoming a Simmons based organization? Should the NEA reach out to other educational institutions that offer archival programs?	Sep 7, 2011 7:47 AM
40	digital preservation, using new technology (no more on blogs, etc., really NEW stuff)	Sep 7, 2011 7:35 AM
41	advocacy & marketing, price vs. value of implementing new technologies	Sep 7, 2011 7:34 AM
42	technology for membership management and accessioning, Past Perfect	Sep 7, 2011 7:34 AM

Page 2, Q12. What topics or themes would you like to see addressed at future NEA educational programs or workshops?

43	diversity digital divide digital "dark ages" problem - info glut the changing profession - more part-time/temp/contract positions	Sep 7, 2011 7:27 AM
44	How to become a Certified Archivist	Sep 7, 2011 7:17 AM
45	Museums and Archives	Sep 7, 2011 7:13 AM
46	Technology for small archives & stand-alone archives	Sep 7, 2011 7:13 AM
47	Outreach/promotion, collections security in small institutions	Sep 7, 2011 7:13 AM
48	innovative outreach initiatives, outcomes assessment, EAC	Sep 2, 2011 11:12 AM

Page 3, Q14. In what type(s) of institution are you currently employed?

1	State	Sep 27, 2011 6:08 AM
2	Student	Sep 13, 2011 6:31 PM
3	not employed in the field; i am a software engineer	Sep 7, 2011 10:05 PM
4	Consulting	Sep 7, 2011 1:35 PM
5	professional membership society	Sep 7, 2011 8:59 AM
6	Student	Sep 7, 2011 8:16 AM

Page 3, Q17. Are you currently looking for a job?

1	recently graduate and trying to enter the field as a professional	Sep 29, 2011 9:45 AM
2	As a consultant, always open to possible jobs.	Sep 13, 2011 9:28 AM
3	I have my degree but am in a support staff position; while working, I'm keeping an eye out for professional jobs.	Sep 8, 2011 6:27 AM
4	Will be in 2013 when grant-based project runs out.	Sep 8, 2011 6:00 AM
5	Student: looking for full-time work come May	Sep 7, 2011 6:28 PM
6	Student with internships; looking to secure future employment.	Sep 7, 2011 10:31 AM
7	My job is project-funded.	Sep 7, 2011 8:06 AM
8	Will be looking if my current situation changes.	Sep 7, 2011 8:01 AM
9	Grant position is ending soon	Sep 7, 2011 7:14 AM

Page 3, Q18. Do you have any other comments about NEA or its services?

1	I'm sorry I don't get to the meetings as often as I would like to. Too often the dates conflict with the weekends I'm working, and I can't always swap. Occasionally the topic is not of interest. In the case of the upcoming session, I've a wedding to attend that Saturday, plus it's hard for me to get around as I've had foot surgery so I'm using crutches or a wheelchair. Phooey! Next time, I hope!	Sep 30, 2011 6:15 AM
2	Online registration for conferences	Sep 30, 2011 6:04 AM
3	Keep up the good work.	Sep 29, 2011 12:01 PM
4	Thanks for the hard work!	Sep 29, 2011 9:16 AM
5	Keep up the good work, and thanks for the survey!	Sep 19, 2011 11:11 AM
6	Please note in #13 I am employed full time, but only one day a week of that is designated for the Archives.	Sep 19, 2011 7:36 AM
7	I appreciate NEA as a grass roots organization which offers support, information & opportunities to its members without pushing either programs or fundraising.	Sep 9, 2011 8:59 AM
8	Re special student rates for NEA membership. Perhaps NEA should talk with the MLIS programs in the region about the numbers of students they are graduating. The current employment conditions do not support these numbers. The employment conditions five years ago did not support the numbers being accepted to the programs and being graduated.	Sep 8, 2011 4:44 AM
9	I am really enjoying NEA lately and the topics are getting better and better. I'd like to see the conference start on Thursday and go through noon on Saturday.	Sep 7, 2011 2:49 PM
10	Archivists in the northeast are very fortunate to have NEA as their voice in the field. In fact, anyone who has historic records in their purview can benefit from NEA membership.	Sep 7, 2011 1:51 PM
11	It's a great organization; I recommend it to all who have an interest in the archives profession.	Sep 7, 2011 10:48 AM
12	Underemployment and the difficulty in finding a job after graduation are the a result of the difference between the number of students being accepted into graduate programs as compared to the number of jobs generally available. The realities of our profession are: 1. babyboomers aren't retiring in the numbers expected and when they do retire often positions aren't being filled full time if they are filled at all; 2. library schools are producing archivists at numbers that far exceed the number of jobs available; 3. funding for salaries is becoming increasingly scarce; 4. job announcements frequently expect archivists with a degree to do the job of a full-time archivist in less than 40 hours a week and at a salary that in this region will never enable the employee to pay off student loans or support him/herself. These are significant problems that will affect the future of our profession and ones that NEA should be proactive about.	Sep 7, 2011 8:06 AM
13	I don't live in New England - but attended the spring meeting at Brown this year and thought it was very good. I hope to attend another meeting soon.	Sep 7, 2011 8:01 AM
14	great organization, good meetings and newsletters, fills a specific need for our	Sep 7, 2011 7:36 AM

Page 3, Q18. Do you have any other comments about NEA or its services?

section of the country

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|----|--|---------------------|
| 15 | As a new member umpteen years ago, I thought that I would never "outgrow" NEA as many of the more senior (long-term) members had. Now that I am one of those senior members, I can understand what the issue was. NEA does a terrific job nurturing those just starting out in their careers, or those who have no professional training. I am not sure NEA meets the needs of the more senior members. Sometimes I think I could use a review of "archival theory" and questions about the validity of the theory. Advanced appraisal by SAA was a terrific workshop that met my needs at a critical time in my career. Keeping up with new technology is also important. Those are just a few ideas. | Sep 7, 2011 7:35 AM |
| 16 | looking forward to SAA Digital Archives Certificate collaborations. | Sep 7, 2011 7:29 AM |
| 17 | would be great to see NEA activity beyond bi-annual meetings and newsletter-- more small events | Sep 7, 2011 7:28 AM |
| 18 | I would attend more meeting if having a car wasn't essential. | Sep 7, 2011 7:25 AM |
| 19 | If the meetings were on Sunday, I would be able to attend. Because I am an observant Jew, I can't attend on Friday night or Saturday. | Sep 7, 2011 7:14 AM |